



Circle Model Governance

Outline

The Governing Board works as a ‘whole team’, without any separate committees.

It will meet for a “Planning and Election” meeting in early September, then meet 6 times per year, once in each half term.

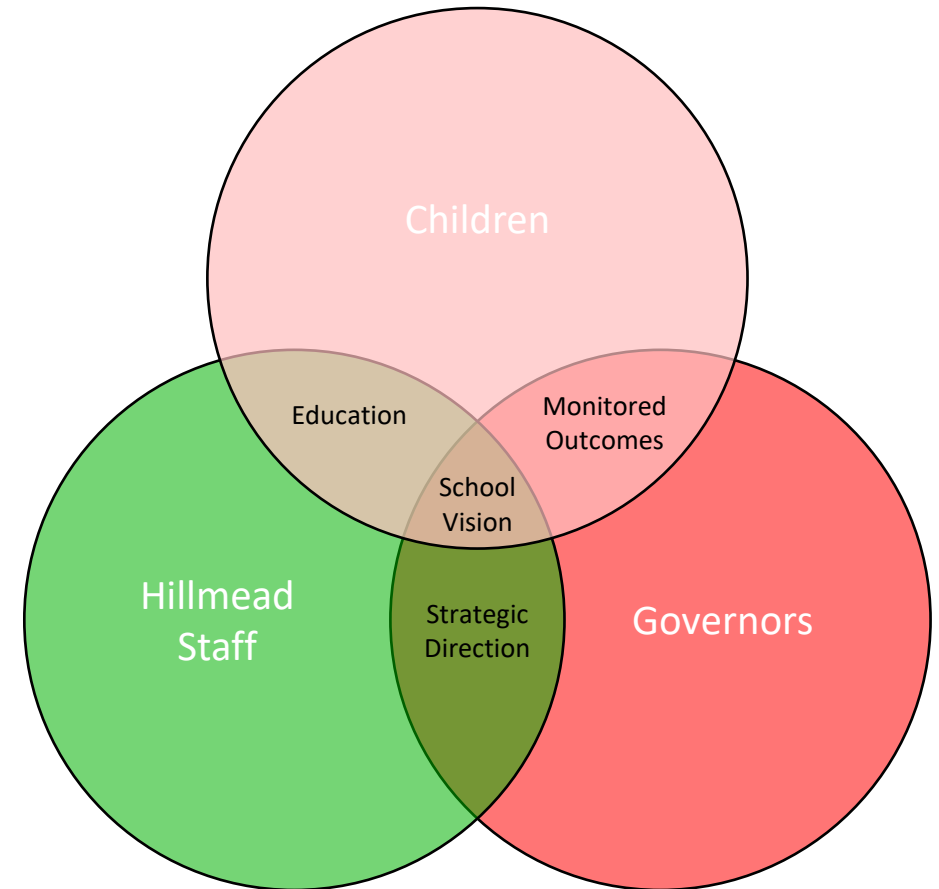
The annual planner and agenda for each meeting will include all the tasks which the Governing Board is required to consider, and the Governing board will ‘commission’ assignments or activities arising from the business of the meeting, which will be recorded in the minutes.

Any ‘commissioned’ working groups will have Governing board drafted agreed terms of reference. 2

In addition to ‘commissioning’ activities or actions on their behalf, the Governing board, in order to ensure its core functions are fulfilled, will delegate monitoring responsibilities to ‘monitoring pairs’ or ‘individuals’. These include the statutory required individual roles and those focused on the priorities of the School Plan.

In each case where a function has been delegated there is a statutory duty to report any action or recommended decision to the Governing board at the next meeting.

Each role, board and panel have defined responsibilities to ensure the purpose of everyone's role within our model is clear.

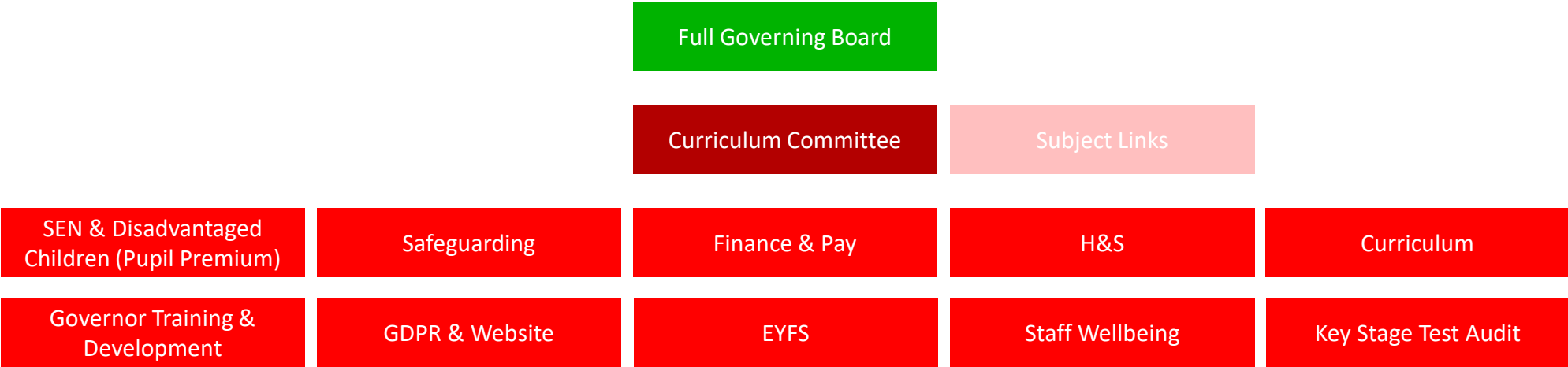


Monitoring Roles

Focus of certain areas will be delegated to governors. They will monitor these areas of the school and report to the Full Governing Boards along with the head, the progress, areas of concern and positive outcomes.

One committee will operate to monitor the curriculum being taught in schools.

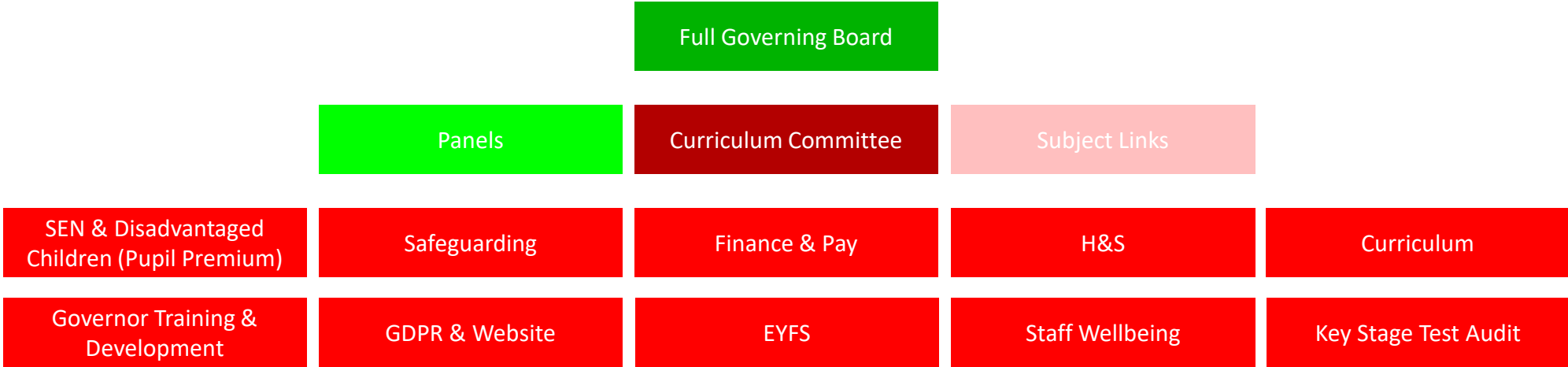
Governors will also be linked to subjects being taught and will speak to the schools' subject leads on progress and methods being taught linked to the curriculum



Panels

Panels can be required within the structure of governance to undertake certain tasks such as reviewing complaints, exclusions and serious allegations. They also review things like pay awards and performance.

They are ad-hoc and will be formed when the Full Governing Board feels there is a need to delegate work to a panel for whichever reason.



2023 – 2024 Priorities

Autumn

Spring

Summer

Strategy & Vision

Embedding Circle
Model Governance

Improving Stakeholder Engagement

Recruitment & Succession Planning

This year as a board we will be focusing on the four main areas above, along with the expected level of governance of the school. We have taken feedback from parents and put together these strategic objectives for ourselves and will monitor our progress throughout the year.